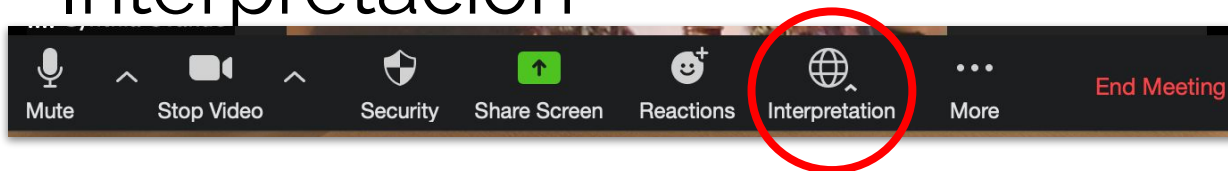


Interpretation ↔ Interpretación

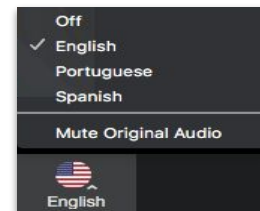
1 Go to Controls
Vaya a los controles



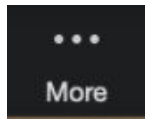
2 Click
"Interpretation"
Clic en "Interpretación"



3 Choose a
Language
Escoja un idioma

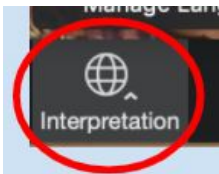


If you do not see the interpretation icon on your phone screen:
Si no ve el ícono de interpretación en la pantalla de su teléfono:



1) Tap on the three dots at the end of the meeting controls.

Toque sobre los tres puntos al final de los controles para la junta.



2) Tap on "Language Interpretation" and choose your language.

Toque sobre "Language Interpretation" y escoja su lenguaje.

3) Tap on "Mute Original Audio" and then on "Done."

Toque sobre "Mute Original Audio" y después sobre "Done."



LEMON GROVE SCHOOL DISTRICT

LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

2021-2024



LCAP

The LCAP is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities.

Must also demonstrate how we are increasing or improving services for foster youth, English learners, and low-income students.



The Accelerated Timeframe to develop The LCAP



Jan/Feb

Engage stakeholders to solicit input.

Create a plan for, implement, and analyze metrics to assess student outcomes. (State & local indicators and local measures.)

Complete Annual Update.



March

Create first draft of plan, incorporating stakeholder input.

Monitor, collect, and analyze disaggregated data-begin creating LCAP goals/actions to support data findings.



April

Present proposed plan to parent advisory committees for feedback and input.

Respond in writing to feedback from parent advisory committees and incorporates feedback into plan.



May/June

Prepare final draft of LCAP for board hearing.

Conduct **public hearing** to receive stakeholder input. (Required by Statute.)

- Update plan based on input.



July 1

School board adopts plan by July 1st in a public meeting. (Required by Statute.)

*Note = Include Budget Overview for Parents and Annual Update.



October 8

County office of education must approve district LCAPs by October 8th. (Required by Statute.)



What are your dreams
for your student?



What services/supports would you like to see...

1 continued?

2 expanded?

3 added?



LGSD Strategic Plan

**Fostering
Equitable Achievement
for All Students
through
Multi-tiered
Systems of Support**

Priority 1

Fostering Student
Growth, Leadership &
Achievement

Priority 2

Fostering Staff
Growth, Leadership
& Collective Efficacy

Priority 3

Fostering School
Community and
Connectedness

Priority 4

Fostering Operational
Systems that Support
Effective Schools



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Fostering Student Growth, Leadership & Achievement

Priority 1

- Adopt & implement culturally relevant, standards-based curriculum
- Implement culturally relevant & engaging lesson planning & delivery
 - Anti-racist instructional practices that affirm Black, Latinx, Indigenous & students of color
 - Inclusive practices & placement for students in Special Education
 - Inclusive, linguistically sustaining practices & programs for multilingual learners
- Provide relevant, effective professional development for all instructional staff
 - Certificated & classified professional learning opportunities
- Ensure Effective Data Analysis & Improvement for Equity
 - Develop an assessment continuum with identified lead & lag metrics and monitor the performance of all students as well as targeted student groups (AA, EL, Sped)



Fostering Student Growth, Leadership & Achievement

Priority 1 - Funding Considerations

Resource Investment	Estimated Annual Cost	21-22	22-23	Funding Source
Curriculum <ul style="list-style-type: none">21-22 Science Grades 7-8Math Adoption Grades K-8	\$700,000	✓	✓	Restricted Lottery, Textbook Fund
Professional Development	\$150,000	✓	✓	LCFF
Intervention Teachers <ul style="list-style-type: none">1 per school site	\$840,000	✓	✓	Expanded Learning
Additional Classroom Support	\$235,000	✓	✓	Expanded Learning
Summer School	\$280,000	✓	✓	Expanded Learning
Additional Services Support <ul style="list-style-type: none">BCBA, Psychologist, TOSA Ed Svcs	\$232,000	✓	✓	SpEd, Expanded Learning



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Priority 2

Fostering Staff
Growth, Leadership
& Collective Efficacy



Fostering Staff Growth, Leadership & Collective Efficacy

Priority 2

- Recruit and hire a diverse and talented workforce
- Implement effective professional development for all instructional staff
 - Coaching for principals and teachers
 - Professional Learning Communities (PLCs) at every level of the system
 - Job-specific training for classified staff
- Expand teacher leadership opportunities
 - Site-based ILTs/equity teams
 - Stipend positions (Parent & Family Engagement, Tech Lead, Testing Coord.)
- Expand classified leadership opportunities
 - Example: District Lead BIA & District Lead Media Specialist



Fostering Staff Growth, Leadership & Collective Efficacy

Priority 2 - Funding Considerations

Resource Investment	Estimated Annual Cost	21-22	22-23	Funding Source
Summer Learning Institute <ul style="list-style-type: none">• Certificated: (4 days PD + 1 day of planning)• Classified: (3 half days PD)	\$787,000	✓	✓	ESSER2, ESSER3
Instructional Coaches <ul style="list-style-type: none">• 1 per site, Special Ed, Preschool	\$1,080,000	✓	✓	ESSER3
Principal Coach (.60 FTE)	\$103,000	✓		ESSER3
Leadership Stipends (Certificated & Classified)	\$160,000	✓	✓	Expanded Learning
Assistant Principals ES <ul style="list-style-type: none">• 1.00 FTE LGAE/SA split• 1.00 FTE SM/MH split• 0.50 FTE MV	\$347,000	✓	✓	ESSER3



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Priority 3

Fostering School
Community and
Connectedness



Fostering School Community & Connectedness

Priority 3

- Implement an effective, authentic SEL program across all schools that includes adult SEL training, SEL staff and student survey data, and well-implemented SEL curriculum
- Implement a strong Restorative Practices system and Positive Behavior Intervention Systems (PBIS) across the district for all students, staff and leaders, including Restorative Practices staff training
- Safe, inclusive schools that foster a sense of belonging & connectedness for all
 - Celebrating culture and identity with school events, family engagement and instructional practices
 - Fostering student leadership and voice in their school programs
 - Coordinated community engagement supports and services on site
 - Family centers and family engagement teams at every school site
 - Parent advisory committees and parent education workshops



Fostering School Community & Connectedness

Priority 3 - Funding Considerations

Resource Investment	Estimated Annual Cost	21-22	22-23	Funding Source
Panorama	\$29,000	✓	✓	Learning Loss Mitigation
Parent Volunteer Coordinators <ul style="list-style-type: none">.4688 FTE - 1 per site	\$139,000	✓	✓	Expanded Learning, ESSER3
Family Engagement Centers <ul style="list-style-type: none">New center per siteParenting Classes	\$196,000	✓	✓	Expanded Learning, Title I, Parent Engagement
Restorative Practices Training <ul style="list-style-type: none">7 Restorative Practice Leads7 Social Workers	\$70,000	✓		Expanded Learning
TOSA, Parent Engagement	\$95,000	✓	✓	Title I, Parent Engagement



LGSD Strategic Plan

**Fostering
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Priority 4

Fostering Operational
Systems that Support
Effective Schools



Fostering Operational Systems that Support Effective Schools

Priority 4

- Develop School Site Facilities Plans with processes for school site leadership to identify facilities-related priorities and improvements. Develop an equitable method for prioritizing operational and facilities needs districtwide.
- Work with school leaders to utilize technology systems for tracking and addressing instructional goals to support the 21st century learner.
- Coach school leaders on developing, interpreting and monitoring school site budgets. Provide support and advice on how to link school site budget allocation decisions to District Strategic Priorities.
- Transition 80% of student meal options to include fresh vegetables and fruits, freshly prepared meals, and exceed minimum USDA nutrition requirements whenever possible.



Fostering Operational Systems that Support Effective Schools

Priority 4 - Funding Considerations

Resource Investment	Estimated Annual Cost	21-22	22-23	Funding Source
Furniture Refresh	\$1,000,000	✓	✓	ESSER3, LCFF
Classroom Projection Devices	\$890,000	✓		ESSER2
Student/Staff Technology <ul style="list-style-type: none">Chromebooks 750 annuallyStaff Devices 100 annually	\$372,000	✓	✓	LCFF, Lottery, Unrestricted
Classroom Refresh <ul style="list-style-type: none">Carpet/Tile, Paint, Security Shades	\$410,000	✓	✓	Facilities Fees, Bond Fund
Facilities Master Plan	\$30,000	✓		Facilities Fees
Kitchen Upgrades	\$210,000	✓	✓	Nutrition Fund, Bond Fund
Infrastructure Upgrades	\$1,250,000	✓	✓	Bond Fund



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Questions and Discussion

Thank you!

